Becoming an Agile Leader

Master the art of leading with agility

Your ability to navigate newness

Ask yourself? How often do I work on something for the first time? When have I spent time outside my comfort zone in the past three months? And how do I respond when priorities and plans change without warning? Look for safe ways to practice adopting a beginner's mindset.

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Your ability to understand others.

Ask yourself: How confident am I in challenging conversations where people have different points of view? How much cognitive diversity (people who bring a variety of different experiences, perspectives, and methods) do I have in my career community? Practice listening more than you talk, and actively seek out contexts in which you're not an expert, but an observer.

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Selfawareness.

Ask yourself: How do I feel about asking for help and feedback? What's my impact on the team? Then ask for trusted colleagues' input. For example, you might ask: "How would you describe my impact on the team?" Does their perception match your own? Identifying gaps between your intent and impact will help you be specific about which actions you need to take to learn and improve.

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