Measuring Organisational Health

Discover the 9 Key Elements

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1

Accountability

Team members have clear understanding of their roles, Sufficient Authority and accountable for their decisions

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2

Direction

Clear and compelling vision, How it will get there and what it means for everyone

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3

Coordination and Control

Consistent performance tracking, identify problems and timely resolution

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4

External orientation

Work with all players in the ecosystem to deliver value

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5

Leadership

Use adaptive leadership styles to get the best out of everyone

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6

Innovation and Learning

Encourage and harness new ideas so organisation can grow with incremental improvements

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7

Capabilities

Right skills and talent to execute strategy and remain competitive

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8

Work Environment

Clear, consistent set of values and way of working to support effective behaviours

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9

Motivation and engagement

Employee loyalty and enthusiasm and inspire team members to perform at extraordinary level

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Share Your Thoughts

Which of these key elements do you think is most crucial for measuring organizational health? Comment below!

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